

**PAY DIFFERENTIAL 232
PILOT PROGRAM RECRUITMENT AND RETENTION
DIFFERENTIAL – UNIT 18**

Established: 09/16/01

Revised: 01/01/03

CLASS TITLE	CLASS CODE	CBID	EFFECTIVE DATE	RATE	DEPARTMENT
Psychiatric Technician	8232	R18	09/16/01	1	A
				2	B, C, or D
Psychiatric Technician (Safety)	8253		09/16/01	1	A
			01/01/03	3	B, C, or D E, F
Senior Psychiatric Technician	8231		09/16/01	1	A
				2	B, C, or D
Senior Psychiatric Technician (Safety)	8252		09/16/01	1	A
			01/01/03	3	B, C, or D E, F
Psychiatric Technician Instructor	8226	R18	09/16/01	1	A
				2	B, C, or D
Development Specialist	8247		09/16/01	1	A
				2	B, C, or D
Development Specialist (Safety)	8248		09/16/01	1	A
				2	B, C, or D
Child Care Practitioner	8243		09/16/01	1	A
				2	B, C, or D

RATE	EARNINGS ID
1 \$100 per pay period	8K58
2 \$300 per pay period	8K59
3 \$1000 per pay period	8K42

DEPARTMENT	
A	Department of Corrections at Avenal, Calipatria, Centinela, Ironwood, and Chuckawalla Valley. NOTE: These institutions also receive compensation under Pay Differentials 132 and 135.
B	Department of Corrections at all institutions with the EXCEPTION of Avenal, Ironwood, Calipatria, Chuckawalla Valley, and Pelican Bay State Prison. NOTE: Pelican Bay State Prison receives compensation under Pay Differential 225.
C	Department of Developmental Services with the EXCEPTION of Psychiatric Technician, Senior Psychiatric Technician and Psychiatric Technician Instructor at Agnews Developmental Center and Psychiatric Technician and Senior Psychiatric Technician at Sonoma Developmental Center. NOTE: These classes at Agnews and Sonoma Developmental Centers receive compensation under Pay Differential 136.
D	All other departments/locations are eligible.
E	Department of Corrections at Salinas Valley State Prison and Correctional Training Facility. NOTE: These institutions also receive compensation under Pay Differentials 132 and 135.
F	Department of Mental Health, Salinas Valley Psychiatric Program.

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes